

DECREE No. 2023/410 OF 07 SEPT 2023  
to lay down the administrative and academic  
organization of the School of Veterinary Medicine  
and Science of the University of Ngaoundere.-

THE PRESIDENT OF THE REPUBLIC,

**Mindful of** the Constitution;

**Mindful of** Law No. 2023/007 of 25 July 2023 on the Orientation of Higher Education;

**Mindful of** Decree No. 92/74 of 13 April 1992 to transform the University Centres of Buea and Ngaoundere into universities;

**Mindful of** Decree No. 93/27 of 19 January 1993 to lay down general regulations governing universities, as amended and supplemented by Decree No. 2005/342 of 10 September 2005;

**Mindful of** Decree No. 93/28 of 19 January 1993 to lay down the administrative and academic organization of the University of Ngaoundere;

**Mindful of** Decree No. 2005/383 of 17 October 2005 to lay down financial rules applicable to universities;

**Mindful of** Decree No. 2011/408 of 9 December 2011 to organize the Government, as amended and supplemented by Decree No. 2018/190 of 2 March 2018;

**Mindful of** Decree No. 2012/433 of 1 October 2012 to organize the Ministry of Higher Education,

**HEREBY DECREES AS FOLLOWS:**

**CHAPTER I**  
**GENERAL PROVISIONS**

**ARTICLE 1:** (1) This decree lays down the administrative and academic organization of the School of Veterinary Medicine and Science of the University of Ngaoundere, abbreviated and hereinafter referred to as "SVMS".

(2) The SVMS shall be a scientific, technological and professional higher education institution of the University of Ngaoundere.

**ARTICLE 2:** The duties of the SVMS shall be to:

- provide initial and continuous training, as well as research in the fields of veterinary science and animal production;
- carry out the retraining and further training of professionals in the fields of veterinary science and animal production;

- provide development support, particularly through service delivery and sustainable development management.

**ARTICLE 3:** In the discharge of its duties, the SVMS:

- shall maintain close ties with socio-professional circles;
- may negotiate cooperation conventions and agreements with national or foreign enterprises, institutions and organizations, in accordance with the laws and regulations in force in Cameroon.

## **CHAPTER II** **ADMINISTRATIVE ORGANIZATION**

**ARTICLE 4:** The SVMS shall comprise the following bodies:

- Council;
- Directorate;
- Board;
- General Assembly;
- Departments;
- Laboratories and Research Units.

### **SECTION I** **COUNCIL**

**ARTICLE 5:** (1) The Council shall be the governing body of the SVMS.

(2) It shall be consulted on all matters relating to the life of the SVMS and shall study and promote any action that can contribute towards discharging the duties of the SVMS.

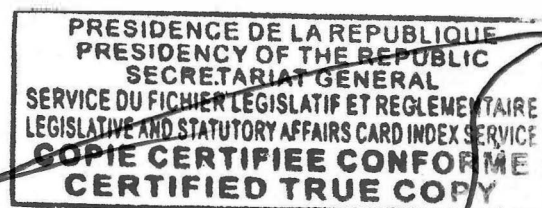
As such,

(a) It shall express its opinion on:

- students' internal rules and regulations, in accordance with the general regulations of Higher Education and with any agreements and conventions signed;
- the introduction of courses of study;
- the system, organization, curricula and evaluation of studies;
- the opening of new training programmes;
- the award of certificates;
- research and equipment issues;
- teaching and support staff requirements;
- cooperation and partnership programmes.

(b) It shall examine and express its opinion on:

- the draft budget of the SVMS;



- the programme of action and progress reports;
- any issue of interest to the SVMS submitted by one of its members.

**ARTICLE 6:** (1) The Council of the SVMS shall be composed as follows:

**Chairperson:** the Rector of the University of Ngaoundere or his representative;

**Vice-Chairperson:** the representative of the Ministry in charge of higher education;

**Rapporteur:** the Director of the SVMS;

**Members:**

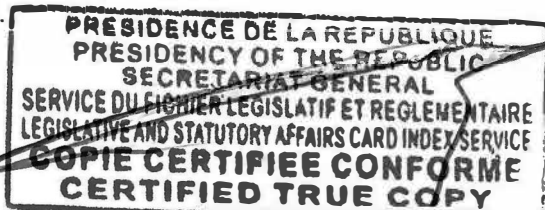
- Vice-Rectors;
- one (1) representative of the Ministry in charge of veterinary science;
- one (1) representative of the Ministry in charge of scientific research;
- one (1) representative of the Ministry in charge of health;
- one (1) representative of the Ministry in charge of agriculture;
- one (1) representative of the Ministry in charge of finance;
- one (1) representative of the Ministry in charge of the economy;
- one (1) representative of the Ministry in charge of public service;
- one (1) representative of the Ministry in charge of small and medium-size enterprises;
- one (1) representative of relevant professional bodies per functional field within the SVMS;
- one (1) representative of the Chamber of Agriculture, Fisheries, Livestock and Forestry;
- one (1) representative of employers' unions.

(2) Council Members shall be appointed by the ministries and bodies to which they belong.

(3) Representatives of socio-professional bodies appointed by decision of the Rector, on the recommendation of the Director of the SVMS, shall be personalities with a recognized qualification in the fields of training offered at the SVMS.

(4) The composition of the Council shall be established by decision of the Minister in charge of higher education.

(5) The Chairperson of the Council may invite any person, on account of their expertise in the agenda items, to take part in Council deliberations in an advisory capacity.



**ARTICLE 7:** (1) The Council shall meet twice a year in ordinary session when convened by its Chairperson.

(2) However, the Council may meet in extraordinary session when convened by its Chairperson or at the request of half of its members.

(3) It may validly deliberate only in the presence of at least 2/3 (two thirds) of its members.

(4) Decisions of the Council shall be taken by a simple majority of members present. In the event of a tie, the Chairperson shall have the casting vote.

(5) Decisions of the Council shall be submitted to the Governing Board of the University for approval, on the recommendation of the University Council.

**ARTICLE 8:** The duties of Council member shall be honorary. However, the SVMS shall defray the cost of participation of members in various sessions, under the conditions laid down by the Governing Board of the University of Ngaoundere.

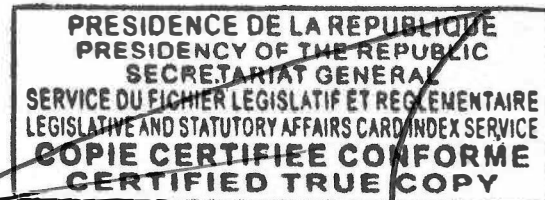
## SECTION II DIRECTORATE

**ARTICLE 9:** (1) The Directorate of the SVMS shall be headed by a Director with the rank of professor, appointed by decree of the President of the Republic.

(2) The Director shall be assisted by a Deputy-Director appointed by order of the Minister in charge of higher education. He shall deputize for the Director in the event of the latter's unavailability or absence.

**ARTICLE 10:** (1) The Director of the SVMS shall:

- supervise and coordinate all services;
- represent the institution and lecturers;
- ensure the general policing of the institution;
- prepare Council sessions and implement the decisions thereof;
- prepare the programme of action and progress report;
- manage cooperation and research activities and monitor academic activities;
- manage continuous training and internships and monitor the implementation of teaching and sandwich training programmes, in particular professional internships and apprenticeships;
- manage the teaching staff and student discipline;
- prepare the budget of the SVMS;
- coordinate scientific and academic activities between the teaching staff of the SVMS and those of other institutions of the University of Ngaoundere.



(2) The Director shall be the delegated authorizing officer of the budget of the SVMS.

(3) The Director shall convene and chair the Board and the General Assembly of the SVMS.

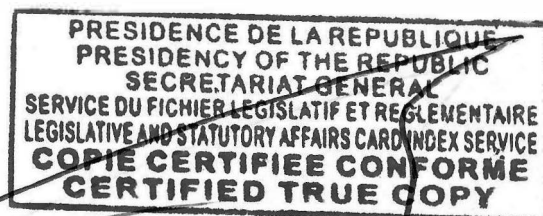
**ARTICLE 11:** The Director may delegate some of his functions to the Deputy Director.

**ARTICLE 12:** (1) The Directorate of the SVMS shall comprise:

- the Academic Affairs, Research and Cooperation Division;
- the Student Affairs and Studies Division;
- the Continuous Training and Distance Learning Division;
- the Administrative and Financial Affairs Division;
- the Documentation and Records Centre;
- the University Veterinary Teaching Hospital;
- the ICT and Information Systems Unit;
- the Practising Farm;
- the Guidance, Counselling and Social Action Service;
- the Mail and Public Relations Service;
- the Infirmary.

(2) The following shall be directly attached to the office of the Director:

- the Documentation and Records Centre;
- the University Veterinary Teaching Hospital;
- the ICT and Information Systems Unit;
- the Practising Farm;
- the Guidance, Counselling and Social Action Service;
- the Mail and Public Relations Service;
- the Infirmary.



**ARTICLE 13:** Under the authority of a Chief of Centre, the Documentation and Records Centre shall be responsible for:

- implementing the documentation policy;
- managing and keeping the statistics of the library;
- procuring books and documents needed for research and training;
- photocopying;
- designing and developing a physical and digital filing system for the documents of the SVMS.

**ARTICLE 14:** Under the authority of a Chief of Centre, the University Veterinary Teaching Hospital Centre shall be responsible for ensuring the practical training

of students and research in veterinary clinical science. It shall be a veterinary hospital open to natural and legal persons interested in its services.

**ARTICLE 15:** Under the authority of a Unit Head, the IT and Information Systems Unit shall be responsible for:

- managing the computer stock of the institution, databases and software engineering;
- managing marks, in collaboration with heads of department;
- preparing and disseminating statistical information;
- preparing academic certificates, student identity cards and library cards, in conjunction with the relevant divisions and services.

**ARTICLE 16:** Under the authority of a Farm Head, the Practising Farm shall be responsible for:

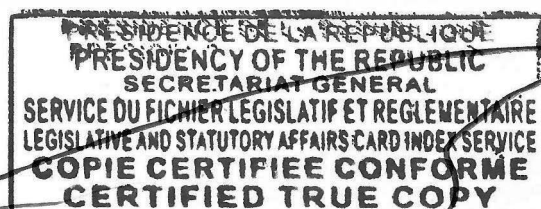
- receiving students for practical work;
- placing students in a professional situation to work on a research or study problem linked to the SVMS's areas of training;
- carrying out experimental work in zootechnics and biotechnology;
- promoting animal welfare;
- developing animal husbandry and the production of food of animal origin.

**ARTICLE 17:** Under the authority of a Service Head, the Guidance, Counselling and Social Action Service shall be responsible for:

- providing information and guidance on training curricula;
- monitoring students by academic year;
- identifying and actively listening to students in distress;
- ensuring the psycho-pedagogical follow-up of students facing academic and/or extra-academic difficulties;
- assisting students with disabilities;
- conducting studies and expressing opinions on improving students' living and learning conditions.

**ARTICLE 18:** Under the authority of a Service Head, the Mail and Public Relations Service shall be responsible for:

- receiving, informing and guiding users;
- receiving, processing and distributing mail;
- filing and preserving signed documents;
- publishing and disseminating statutory instruments, as well as any other service documents;
- drafting and publishing the newsletter and any other publication of interest to the SVMS;



- collecting, analysing and preserving the news-worthy and audiovisual documentation of the SVMS;
- ensuring the permanent promotion of the image of the SVMS;
- implementing the communication strategy of the SVMS;
- providing protocol services and organizing ceremonies involving the Director.

**ARTICLE 19:** Under the authority of a Service Head, the Infirmary shall, in collaboration with the Medical and Social Centre of the University of Ngaoundere, be responsible for:

- conducting medical check-ups and consultation of students, health care and minor surgery, where necessary;
- conducting medical tests and analyses;
- carrying out information and education activities and producing statistical data on health issues.

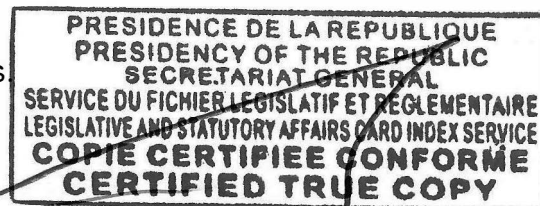
#### I - ACADEMIC AFFAIRS, RESEARCH AND COOPERATION DIVISION

**ARTICLE 20:** (1) Under the authority of a Division Head, the Academic Affairs, Research and Cooperation Division shall be responsible for:

- coordinating and facilitating academic activities;
- monitoring research activities as well as national and international cooperation;
- monitoring teaching and research activities, standards and quality;
- monitoring teaching staff career management;
- ensuring the pedagogic coordination of scientific and academic activities;
- preparing reports on research activities;
- maintaining relations with socio-professional circles.

(2) It shall comprise:

- the Teaching Staff and Academic Affairs Service;
- the Research, Cooperation and Income-generating Activities Service; and
- the Quality and Standards Service.



**ARTICLE 21:** Under the authority of a Service Head, the Teaching Staff and Academic Affairs Service shall be responsible for:

- managing administrative matters relating to the recruitment of teaching staff;
- ensuring the follow up of teaching staff careers;
- finalizing teaching programmes prepared in the departments;
- planning and monitoring lectures and examinations;
- ensuring the practical organization of various assessment sessions.



**ARTICLE 22:** Under the authority of a Service Head, the Research, Cooperation and Income-generating Activities Service shall be responsible for:

- monitoring institutional or contract research;
- proposing and monitoring income-generating activities;
- preparing draft cooperation, research and training agreements;
- monitoring cooperation activities;
- drafting the SVMS research and cooperation progress report.

**ARTICLE 23:** Under the authority of a Service Head, the Quality and Standards Service shall be responsible for:

- quality assurance in teaching;
- proposing and implementing lecturers' assessment standards within the SVMS.

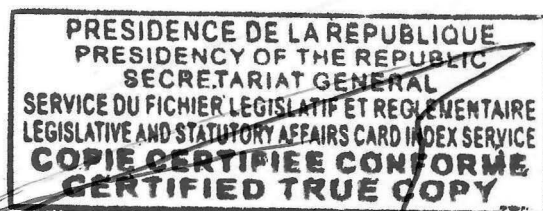
## II - STUDENT AFFAIRS AND STUDIES DIVISION

**ARTICLE 24:** (1) Under the authority of a Division Head, the Student Affairs and Studies Division shall be responsible for:

- coordinating and facilitating students' activities;
- organizing enrolment;
- managing the students' files and records;
- ensuring discipline among students;
- managing and securing statistics, in conjunction with the IT and Information Systems Unit;
- prospecting for academic internships and placement of students;
- organizing work-linked training and placement of students.

(2) It shall comprise:

- the Student Affairs and Statistics Service;
- the Diplomas and Certification Service;
- the Sandwich Training and Professional Integration Service.



**ARTICLE 25:** Under the authority of a Service Head, the Student Affairs and Statistics Service shall be responsible for:

- receiving and informing persons interested in SVMS courses;
- enrolment, student affairs and monitoring students enrolled at the SVMS;
- keeping records and securing enrolment registers;
- producing, disseminating and preserving statistical data on SVMS students' affairs.



**ARTICLE 26:** Under the authority of a Service Head, the Diplomas and Certification Service shall be responsible for:

- formalizing and distributing transcripts, attestations, diplomas and certificates;
- classifying and preserving examination result records and/or deliberation reports;
- preparing all aspects relating to graduation;
- keeping records of grades, attestations and certificates.

**ARTICLE 27:** Under the authority of a Service Head, the Sandwich Training and Professional Integration Service shall be responsible for:

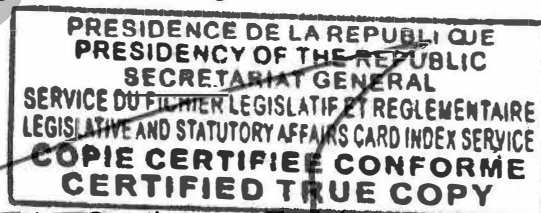
- prospecting for academic internships and placement of students;
- organizing, facilitating and monitoring internship activities;
- monitoring and observing the professional integration of graduates.

### III – CONTINUOUS TRAINING AND DISTANCE LEARNING DIVISION

**ARTICLE 28:** (1) Under the authority of a Division Head, the Continuous Training and Distance Learning Division shall be responsible for promoting, prospecting and programming continuous training, distance learning and e-learning.

(2) It shall comprise:

- the Continuous Training Service;
- the Distance Learning Service.



**ARTICLE 29:** Under the authority of a Service Head, the Continuous Training Service shall be responsible for the continuous training of public and private sector staff.

**ARTICLE 30:** Under the authority of a Service Head, the Distance Learning Service shall be responsible for instituting and organizing distance learning and e-learning.

### IV - ADMINISTRATIVE AND FINANCIAL AFFAIRS DIVISION

**ARTICLE 31:** (1) Under the authority of a Division Head, the Administrative and Financial Affairs Division shall ensure administrative and financial operations and the management of the cultural and sports activities of the SVMS.

As such, it shall be responsible for:

- examining administrative and financial affairs;
- implementing decisions made by the Director concerning administrative and financial issues;
- managing administrative and technical support staff;
- ensuring compliance with the law and the legality of acts committing the SVMS;

- expressing legal opinions on matters concerning the SVMS;
- studying and finalizing conventions and agreements concerning the SVMS;
- studying and processing petitions concerning the SVMS with regard the fight against corruption, in conjunction with the anti-corruption body of the University of Ngaoundere;
- preparing, executing and monitoring the budget of the SVMS;
- stores accounting;
- cultural and sports activities;
- translating SVMS official documents.

(2) It shall comprise:

- the General Administration and Non-Teaching Staff Service;
- the Financial Affairs Service;
- the Maintenance and Equipment Service;
- the Translation and Bilingualism Promotion Service;
- the Sports and Cultural Activities Service.

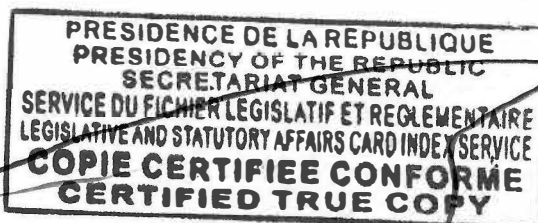
**ARTICLE 32:** Under the authority of a Service Head, the General Administration and Non-Teaching Staff Service shall be responsible for:

- managing administrative affairs;
- implementing decisions taken by the Director of the SVMS concerning administrative matters;
- ensuring compliance with the law and the legality of acts committing the SVMS;
- expressing legal opinions on matters concerning the SVMS;
- studying and finalizing conventions and agreements concerning the SVMS;
- studying and processing petitions concerning the SVMS with regard the fight against corruption, in conjunction with the anti-corruption body of the University of Ngaoundere;
- non-teaching staff management, retraining and discipline;
- all administrative matters relating to the recruitment and career of non-teaching staff;

**ARTICLE 33:** Under the authority of a Service Head, the Financial Affairs Service shall be responsible for preparing and executing the SVMS budget.

As such, it shall ensure:

- the collection and use of all information relating to the preparation and execution of the budget, as well as salaries;
- the updating of the commitment database, appropriations files and SVMS accounting documents.



**ARTICLE 34:** Under the authority of a Service Head, the Maintenance and Equipment Service shall be responsible for:

- acquiring and maintaining equipment;
- all matters relating to the maintenance of buildings, gardens, parking lots, sports grounds, communication routes, the garage, printing and dissemination of documents.

**ARTICLE 35:** Under the authority of a Service Head, the Translation and Bilingualism Promotion Service shall be responsible for:

- routine translation of documents;
- compiling a terminology database on engineering and technology;
- promoting bilingualism.

**ARTICLE 36:** Under the authority of a Service Head, the Sports and Cultural Activities Service shall be responsible for:

- initiating and organizing sports and cultural activities;
- supervising sports clubs and cultural associations;
- managing sports infrastructure and equipment.

### SECTION III BOARD

**ARTICLE 37:** The Board shall express opinions and formulate recommendations on:

- the design and implementation of new curricula;
- curriculum assessment in order to match training and employment;
- the evaluation of the teaching activities of lecturers;
- the organization of studies;
- the recruitment and promotion of lecturers in accordance with the instruments in force;
- research needs and research opportunities;
- examination results to be forwarded to the University Board.

**ARTICLE 38:** (1) The Board shall be composed as follows:

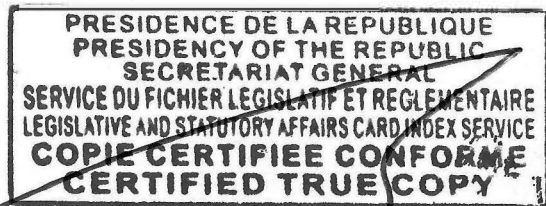
**Chairperson:** the Director of the SVMS;

**Vice-Chairperson:** the Deputy Director of the SVMS;

**Rapporteur:** the Head of the Administrative and Financial Affairs Division.

**Members:**

- Heads of Division;
- Heads of Department;
- lecturers with the rank of professor;



- 1 (one) representative of lecturers elected by his peers for a period of 3 (three) years renewable once;
- 1 (one) representative of assistant lecturers elected by his peers for a period of 3 (three) years renewable once.

(2) The Board Chairperson may, on account of the agenda items, invite any person to take part in the deliberations of the Board in an advisory capacity.

**ARTICLE 39:** (1) The Board shall meet once every six months and, as and where necessary, when convened by the Chairperson or by 1/2 (half) of its members.

(2) The Board may validly conduct business only if at least 2/3 (two-thirds) of its members are present or represented. Decisions shall be taken by a simple majority of members present or represented. In case of a tie, the Chairperson shall have the casting vote.

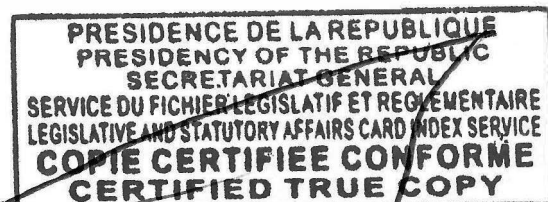
(3) The duties of Board member shall be honorary. However, the SVMS may defray the cost of participation of members in various sessions, in accordance with the regulations in force.

#### SECTION IV GENERAL ASSEMBLY

**ARTICLE 40:** The General Assembly shall make recommendations on all matters pertaining to the life of the SVMS.

**ARTICLE 41:** (1) Presided by the Director, the General Assembly of the SVMS shall comprise the following members:

- the Deputy Director;
- Heads of Division;
- Heads of Department;
- all full-time, associate and part-time lecturers;
- 2 (two) representatives of support staff;
- 1 (one) representative of the Student Association of the SVMS.



(2) The representatives of support staff shall not be admitted to meetings where an item concerning a lecturer the situation of lecturers is an agenda item.

(3) Students' representatives shall participate in an advisory capacity in General Assembly deliberations, except those dealing with teaching staff.

**ARTICLE 42:** (1) The General Assembly shall meet every six months and, as and where necessary, when convened by its Chairperson.

(2) The Administrative and Financial Affairs Division shall provide secretarial services.

## SECTION V DEPARTMENTS

**ARTICLE 43:** The SVMS shall comprise departments established by order of the Minister in charge of higher education, on the recommendation of the Rector following the opinion of the competent deliberative bodies of the University of Ngaoundere.

**ARTICLE 44:** (1) The Department shall be a teaching unit comprising all the courses and research activities of a given discipline or group of disciplines.

(2) The Department shall organize, coordinate and supervise academic activities. It shall prepare, implement and monitor teaching and research programmes.

(3) The Department shall meet in council.

**ARTICLE 45:** (1) Each Department shall be headed by a Head of Department with the rank of professor or, failing that, a lecturer in the discipline concerned.

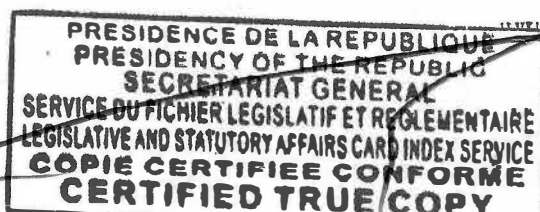
(2) The Department may comprise research units or laboratories whose organization and functioning shall be laid down by decision of the Rector.

**ARTICLE 46:** The Head of Department shall be responsible notably for:

- chairing the Department Council;
- monitoring the use of appropriations allocated to the Department;
- coordinating the management of the Department's movable and immovable property;
- organizing and supervising the teaching and research activities of the lecturers of the Department;
- monitoring the supervision of projects and the dissertations and theses of students enrolled in the various specialties of the Department;
- ensuring the evaluation of students in subjects taught in the Department;
- making proposals for the recruitment, advancement and promotion of full-time lecturers in the Department, upon the recommendation of the Departmental Council;
- taking interim measures, as necessary, in case of duly established failings or weaknesses on the part of a lecturer and submitting a report to the Director thereon.

**ARTICLE 47:** The Departmental Council shall issue a reasoned opinion on:

- the Department's training and research policy;
- the creation of disciplines and training options;
- the recruitment, advancement and promotion of the full-time lecturers of the Department;
- any other issue concerning the Department and brought to its attention by the Head of Department.



**ARTICLE 48:** (1) The Departmental Council shall comprise:

- all full-time lecturers of the Department;
- teaching and research assistants and any instructors;
- 2 (two) students' representatives.

(2) However, during the review of individual issues relating to the recruitment, transfer and career of lecturers, the Departmental Council shall comprise only lecturers with at least the same rank as the person whose case is under review.

**ARTICLE 49:** (1) The Departmental Council shall meet at least once every six months when convened by the Head of Department.

(2) The Departmental Council may be convened at the request of half of its members to discuss a specific agenda notified at least 15 (fifteen) days in advance to all its members.

(3) The minutes of each Departmental Council meeting shall be forwarded to the Director of the SVMS within 15 (fifteen) days following the meeting.

## SECTION VI LABORATORIES AND RESEARCH UNITS

**ARTICLE 50:** The Laboratory and/or Research Unit shall be managed by a Laboratory or Research Unit Head, as the case may be, chosen from amongst lecturers of the specialty.

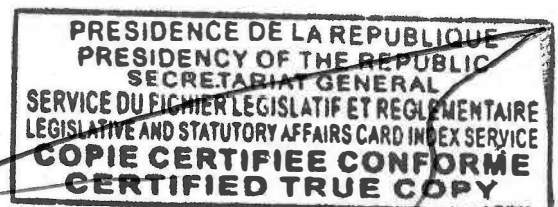
**ARTICLE 51:** The Laboratory Head or Research Unit Head shall:

- implement the research guidelines defined by the Head of Department;
- represent the Laboratory or the Research Unit;
- draft and forward the progress report of the Laboratory or Research Unit to the Head of Department.

## CHAPTER III TEACHING STAFF

**ARTICLE 52:** (1) The teaching staff of the SVMS shall comprise:

- Professors;
- Associate Professors;
- Lecturers;
- Assistant Lecturers.



(2) The SVMS may solicit the services of associate, part-time or delegated lecturers and, any teaching and research assistants.

**ARTICLE 53:** Lecturers of the SVMS shall be governed by the special rules and regulations governing higher education staff, their enabling instruments, as well

as the regulations applicable to staff of government services, as the case may be.

## **CHAPTER IV** **SYSTEM AND ORGANIZATION OF STUDIES**

**ARTICLE 54:** Studies at the SVMS shall comprise initial and continuous training cycles, retraining and refresher courses, as well as distance learning.

### **SECTION I** **TRAINING CYCLES**

**ARTICLE 55:** (1) The SVMS shall have 3 (three) training cycles:

- the Animal Production Technology and Engineering cycle;
- the Veterinary Medicine cycle;
- the Veterinary Science cycle.

(2) The SVMS shall prepare students for the following qualifications:

(a) For the Animal Production Technology and Engineering cycle:

- Higher Technical Diploma in Animal Production;
- Animal Production Engineering Certificate.

(b) For the Veterinary Medicine cycle:

- Doctorate Degree in Veterinary Medicine;
- Certificate of Specialized Studies in Veterinary Medicine.

(c) For the Veterinary Science programme:

- Bachelor's Degree in Veterinary Science;
- Master's Degree in Veterinary Science;
- Doctorate Degree in Veterinary Science.



(3) Internships and training courses organized under the "Continuous Training" Section shall lead to the award of training attestations or certificates.

**ARTICLE 56:** (1) Students enrolled in the Animal Production Engineering and Veterinary Medicine programmes may be admitted to study for a Master's Degree through the creation of cross-over and additional courses whose systems shall be established by order of the Minister in charge of higher education.

(2) Students who obtain the Master's Degree in Veterinary Science may be admitted to study for a Doctorate Degree in Veterinary Science under the conditions laid down by the relevant Doctoral School of the University of Ngaoundere and in accordance with the Decree to organize studies issued by the Minister of Higher Education.

(3) The organization, curricula and teaching evaluation system



in the various cycles shall be laid down by order of the Minister in charge of higher education.

## SECTION II ADMISSION

**ARTICLE 57:** (1) Admission to the SVMS shall be through a competitive examination.

(2) The conditions for admission to the SVMS, as provided for in (1) above shall be laid down by decision of the Minister in charge of higher education.

**ARTICLE 58:** Notwithstanding the provisions of Article 57 above, the Director of the SVMS shall admit candidates for continuous and refresher courses through file review.

## CHAPTER V MISCELLANEOUS AND FINAL PROVISIONS

**ARTICLE 59:** (1) The Director of the SVMS shall have the rank and prerogatives of Central Administration Director.

(2) The Deputy Director and division heads shall have the rank and prerogatives of Central Administration Deputy Director.

(3) Heads of department and chiefs of centre shall have the rank and prerogatives of Central Administration Sub-Director.

(2) Service heads, unit heads and the Head of the Practising Farm shall have the rank and prerogatives of Central Administration Service Head.

**ARTICLE 60:** Where appropriate, when proposed by the Rector, on the recommendation of the relevant deliberative bodies, bureaux may be set up within services at the SVMS by order of the Minister in charge of higher education.

**ARTICLE 61:** This decree shall be registered, published according to the procedure of urgency and inserted in the Official Gazette in English and French.

